Frequently Asked Questions

What is Mentoring?

Mentoring is a workplace relationship that provides an opportunity to reflect on practice, share professional and personal skills and experiences, and grow professional and personal capabilities. It is an exchange of views and ideas that are based upon encouragement, openness, mutual trust, respect and a willingness to learn and share.

Common Mentoring Myths

What is the Mentor Scheme for Early Career Researchers Pilot Program?

The Mentor Scheme for ECRs is intended to provide professional support for staff who are in the early stages of a research career. The program will match mentees (Early Career Researchers) with more experienced colleagues based on needs set by the mentee.

The program is open to all staff of Victoria University who are pursuing a research career and meet the eligibility criteria.

What is the Mentoring for VU Researchers Framework?

The purpose of the Mentoring for VU Researchers Framework is to provide guidance and support for faculties, institutes, centres, service units and schools to develop research mentoring programs for staff and to create a community of shared experience and knowledge around mentoring researchers. By establishing research mentor programs VU will build the capacity of the University community to meet their research aspirations and obligations, and ensure that VU meets its reporting requirements in relation to funding and conduct. The evaluation and outcomes of the pilot program will be used to refine the framework prior to its formal release.

Attendance requirements

All participants (ie. both mentees and mentors) will be required to attend an induction session at which goals will be set and a mentoring agreement established. The program will also involve two mid-program forums. The first forum will re-start the program for 2010 and the second will provide an opportunity to touch base and for a professional development session in an area of need identified by mentees.

How do I become involved?

Staff who would like to express an interest in participating as either a mentee or mentor should complete an Expression of Interest form and return it to the Office for Research by Thursday 17th September.

Mentee Expression of Interest Form (doc)

Mentor Expression of Interest Form (doc)